Regarding the terms used in the medium-to-long term plan of Sophia School Corporation, "Grand Layout 3.0 - Towards 2030" Glossary

We have compiled the terms related to the Catholic Jesuit Society, the Sophia School Corporation (including each school), and others concerning GL3.0 as follows. Please refer to them together.

(1)Terms related to the Catholic Jesuit Society

NO.	Terms	Explanation
1	Cura Personalis	A characteristic of Jesuit education, referring to the importance of caring for each student, teacher, and staff member as a "good shepherd".
2	Educate Magis	A global online community connecting teachers and educators in Jesuit schools.
3	ISLF	Abbreviation for Ignatian Student Leadership Forum, an educational program to cultivate Ignatian Leadership. (Reference: https://sophia-catholicjesuit.jp/mission/student_association/islf/)
4	JSEC	Abbreviation for Jesuit Secondary Education Committee, a committee in Japanese Jesuit schools to promote Jesuit education.
5	MAGIS	A spirit favored by St. Ignatius of Loyola, the founder of the Jesuits, referring to the attitude of considering and choosing what can be done "even more" for God and others. This term is used in the formulation of this medium- to long-term plan with the expectation of "always aiming for better" and "flexibly changing for the better".
6	UAPs	Abbreviation for "Universal Apostolic Preferences of the Society of Jesus, 2019-2029", announced by Superior General Arturo Sosa in 2019, indicating the priority issues to be noted in all areas of apostolic work in which the Jesuits are involved for the next 10 years. (Reference: https://sophia-catholicjesuit.jp/topics/190625/)
7	10 Identifiers	Identifiers established to be recognized as a modern Jesuit school. (1) Being Catholic (2) Creating a safe and healthy environment (3) Cultivating global citizenship (4) Consideration for creation (5) Promotion of justice (6) Accessible to all (7) Cultural reciprocity (8) Connected to a global network (9) Pursuit of human excellence (10) Lifelong learning
8	Laudato Si'	An encyclical on environmental policy issued by Pope Francis in 2015. Based on the idea of "cherishing our common home", it expresses the Catholic Church's view on the global environment, considering the earth as a "home".
9	Four C's (4C's)	Indicators (Conscience, Compassion, Commitment, Competence) suggested by former Superior General Kolvenbach as qualities cultivated by Jesuit education.

(2)Terms related to Sophia School Corporation (each established school)

No.	Terms	Explanation
1	IR	Abbreviation for Institutional Research. A function that supports decision-making in various internal operations through the collection, management, analysis, and sharing of various data related to education and management.
2	SD	Abbreviation for Staff Development. It refers to the initiative to improve education through the development of the abilities of university faculty and staff.
3	SFO	Abbreviation for "Studies For Others" (Learning for Others) ". Comprehensive learning and exploration time for problem discovery and solution based on "peace building and poverty eradication". Each of the six grades of junior high/high schools has a theme set according to their stage of growth, and they use the knowledge and experiences they learn at school to notice the obstacles to "peace building" and "poverty eradication" and cultivate the will and qualities to overcome them.
4	Sophian	Normally used as "graduate of Sophia", but in this medium- to long-term plan, it is used with the intention of including not only graduates, but also students, faculty and staff, and graduates who have learned the spirit of Sophia, mainly in the university sector.
5	SSIC	Abbreviation for Sophia Student Integration Commons. SSIC is a communication space that serves as the base for the "Student Integration Program" where students with different cultures and diverse values interact with each other. It was established on the first floor of the Yotsuya Campus Building 11 in December 2017. The operation of SSIC is handled by the Student Center, and various programs are offered, especially the Japanese culture experience is popular among international students, and day trips and field trips outside the school are also conducted.
6	UEA	Abbreviation for University Education Administrator.
7	URA	Abbreviation for University Research Administrator. A person who works in a university or similar institution, and who, in a position separate from that of a researcher who mainly conducts research, supports the activation of research activities and the strengthening of research and development management by planning and managing research activities and promoting the use of research results.
8	Service Learning	Education that connects service (contribution activities) and learning (study), conducts volunteer activities outside the school, and aims to acquire learning through these activity experiences.
9	Buyout System	A system in which the principal investigator, etc., spends money from the direct expenses of the research project to pay for the cost of substituting for non-research tasks that he/she is responsible for, in order to expand the time he/she can devote to the research project.
10	Basic Education	In the medium- to long-term plan of the university sector, "basic education" does not refer to so-called liberal arts education or the foundation of specialized education, but rather to the education that cultivates "autonomous learners" who have acquired the ability to continue learning, which is demanded in a constantly and rapidly changing society, as the "foundation" of lifelong learning. To realize this, Sophia University has established the Basic Education Center and is developing a curriculum in which specialized, language, and university-wide common subjects are organically linked.
11	Accreditation Evaluation	A system in which an evaluation agency (accreditation evaluation agency) that has been accredited by the Minister of Education, Culture, Sports, Science and Technology evaluates the status of education and research activities, etc. of universities, junior colleges, technical colleges, and professional graduate schools based on the evaluation criteria set by each accreditation evaluation agency.

(3)Others

NO.	Terms	Explanation
1	DEI&B	Abbreviation for Diversity, Equity, Inclusion and Belonging. It is a concept that adds Equity (fairness) and Belonging, which represents a sense of belonging, to D&I (Diversity and Inclusion). Belonging refers to a state where members feel accepted by their surroundings as they are and feel that they have a place in the organization they belong to.
2	GX	Abbreviation for Green Transformation. It refers to the transformation of the entire economic and social system aimed at realizing emission reduction and improving industrial competitiveness, viewing efforts towards achieving the 2050 carbon neutral and the 2030 national greenhouse gas emission reduction targets as opportunities for economic growth.
3	SX	Abbreviation for Sustainability Transformation. It refers to a strategic guideline for companies to prioritize "sustainability" in an environment of increasing uncertainty, balance the company's earning power and ESG (Environmental, Social, Governance), and transform the way of management and dialogue with investors.
4	Archives Historical Materials	Facilities that permanently preserve historically important materials and make them public, or such historical record materials themselves.
5	Women Empowerment	The process where women participate in decision-making processes as individuals and as social groups, gaining autonomous power and maximizing their abilities.
6	Well-being	A state of being healthy in mind and body and fulfilled socially. It is believed that members continuing to be healthy in mind and body has a positive impact on the organization.
7	Engagement	Generally, when used as "improving engagement", it means "deepening affection and willingness to contribute to companies, organizations, etc." On the other hand, "engagement as a continuously chosen school" in the three common policies of the department also includes the meaning of "proactive response to social changes and expectations and strengthening of communication, dialogue and collaboration" in addition to the aforementioned meaning.
8	Glocal	Glocal is a portmanteau of "global" and "local", and refers to the act of thinking and acting from a global perspective while considering local characteristics.
9	Data-driven Management	A management method that enables quick and rational decision-making based on the results of data analysis, in contrast to judgments based on experience and intuition.
10	Universal Design	Design of facilities, products, and information that is easy to use regardless of cultural, linguistic, national, age, gender differences, disabilities, and abilities.
11	Reputation Management	The act of managing "reputation", which involves companies and organizations enhancing their own reputation, and taking measures and responses to rumors and negative evaluations.